

Bandera ISD Community Engagement 2014-2015

Activity/Event	Area of Emphasis	Group Responsible	Staff Responsible
BISD Music organizations provide programs to the community	Fine Arts	Music, Band, Choir	Music Faculty
UIL Sponsored activities and competitions	Fine Arts	Band, Choir, VASE,	Faculty Sponsors
Participation in non-UIL competitions	Fine Arts	Band/Choir	Howell, Holmes
Student Participation in Special Assemblies or Programs	Fine Arts	Band & Choir	Howell, Holmes
Literary Publications	Fine Arts	Classroom Teachers	Classroom Teachers
Field Trips to Museums, Concerts, Plays (Texas Heritage Music Day @ Schreiner University)	Fine Arts	Campus Administration	Tipton, Klein, Tosh, Bitzkie
Inclusion of Music, Theater and Art Teks in Core Courses	Fine Arts	Faculty	Classroom Teachers
Student Art exhibitis on campus	Fine Arts	Art teachers	Clark, Mydland, Kepp, West/Meisse
Increased number of students participating in more than one fine arts area	Fine Arts	Band, Choir, Art	Howell, Holmes & West/ Meisse
Fine Arts Course Offerings are extended in all fine arts areas: Guitar, Theater Pro, Painting	Fine Arts	Band, Choir, Art, Creative Writing	Faculty
UIL competition opportunities in the fine arts at elementary level	Fine Arts	Faculty Coaches	Faculty Coaches
Bandera Represented in All Region/Area Band, Jazz Band, Choir	Fine Arts	Band/Choir	Howell, Holmes
Represented Bandera in state and out of state contests and festivals	Fine Arts	Band/Choir	Howell, Holmes
Public music concerts	Fine Arts	Band	Howell, Holmes, Elrod, Laine, Mydland, Rodis
TMEA All Region Band	Fine Arts	Band	Howell, Elrod
ATSSB All Region Band	Fine Arts	Band	Howell, Elrod
Art Display at Hunters' BBQ	Fine Arts	Art teachers	Kepp
State Qualifiers in Band, Choir and Art	Fine Arts	Band, Choir, Art	Howell, Holmes, Wet/Meisse
National Qualifier in Art/Poster Contest	Fine Arts	Art	Kepp
School Nurse (RN) on each campus	Wellness & PE	BISD Administration	Tipton, Klein, Tosh, Bitzkie
Summer athletic camps for elementary/ms students	Wellness & PE	Athletics Department	Sine
Teacher volunteers at athletic games and events	Wellness & PE	Administration & All Teachers	Faculty Sponsors

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Health Science/Sports Med. students participate in 5k fun run/walk to benefit American Diabetes Assoc.	Wellness & PE	Health	Bolan
PE is offered on every campus	Wellness & PE	Health	PE Teachers
Recess offered at Elementary campuses	Wellness & PE	Health	Campus Admionistration
Distribute information about low cost heart screenings in San Antonio	Wellness & PE	Athletics	Bolan/Thayer
Host a day for lost cost athletic physicals	Wellness & PE	Athletics	Bolan
Concussion Oversight Team	Wellness & PE	Athletics	Bolan
Open Weight Room Outside of School Day	Wellness & PE	Athletic Department	Sine
Participation in Cancer Awareness	Wellness & PE	Faculty Sponsors	Classroom Teachers
School ciounselors on each campus	Wellness & PE	Counseling	Holdbrook, Langston, Anderson, Dickey, McLendon
Character Education Programs	Wellness & PE	Counselors	Holdbrook, Langston, Anderson, Dickey, McLendon
Positive HS Role Model for Elementary Students	Wellness & PE	Administration	Huvar
School Bus Safety Training	Wellness & PE	Transportation	Miller
Blood Drives	Wellness & PE	Administration/Faculty Sponsors	Garza, Whitlock, Postert, Stewart
Flu Shots offered on site to staff by CVS Pharmacy, Bandera, TX	Wellness & PE	School Nurses	Fitzpatrick, Serene, Barton, Wilke
Sports Medicine Career Pathway	Wellness & PE	CATE	Bolan
Health Science Classes	Wellness & PE	CATE	Bolan
Family and Consumer Science classes nutrition education and instruction	Wellness & PE	CATE	Huvar/VanderZee
State Qualifiers in Powerlifting & Cross Country & Boys Track	Wellness & PE	Athletics	Coaches
Athletic Department Presentation on Nutrition for Student Athletes	Wellness & PE	Athletics	Sine & Coaches

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Variety of extracurricular sports offerings: football, volleyball, cross country, power lifting, baseball, basketball, track, tennis, soccer, cross country, golf	Wellness & PE	Athletics	Sine & Coaches
Texting While Driving presentations to students	Wellness & PE	Counselors	Dickey/McLendon
MADD presentations on Student Drunk Driving	Wellness & PE	Counselors	Dickey/McLendon
Presentation by Bandera County Sheriff's Office on Personal Safety at College	Wellness & PE	Counselors/Administration	Dickey/McLendon
Safe Playground Equipment - inspected regularly	Wellness & PE	Student Council	Assistant Principals
Unlicensed Diabetes Care Assistant on each campus	Wellness & PE	Administration	Designated Staff
Participation in Summer Food Program	Wellness & PE	Bandera School Nutrition	Haas
Participation in school breakfast and lunch programs	Wellness & PE	Bandera School Nutrition	Haas
Notice of required Immunizations placed on district web site and in paper copy	Wellness & PE	Bandera Communications Department	Thayer/Campus Secretaries
Number of forced administrative withdrawals for noncompliance with immunization requirements is low	Wellness & PE	Bandera School Nurses	Fitzpatrick, Serene, Barton, Wilke
Participation in Field Days on Campus	Wellness & PE	Bandera PE	Young/Persyn
Pregnancy Related Service Provided	Wellness & PE	Pregnancy Related Services Team	Marks, Thayer, Barton, McLendon
Intramural Sports Events	Wellness & PE	BISD Administration	Faculty Sponsors
Anti Bullying lessons/programs/educational Activities	Wellness & PE	BISD Counselors	Holdbrook, Langston, Anderson, Dickey, McLendon
CPR/AED Training provided to Staff	Wellness & PE	BISD Administration	Cadena/Bolan
Participation in Special Olympics	Wellness & PE	Special Education Department	Galm/Ortiz
PTO Walkathons and Fun Runs	Wellness & PE	PTO	Campus Administration
School Health Advisory Council	Wellness & PE	Administration	Faculty and Community
Archery Club	Wellness & PE	CATE	Pizzini

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Back to School Bash sponsored in part	Community & Parent	Administration	Howell
PTO/Booster Clubs participation	Community & Parent Involv.	Adminstration	Tipton, Klein, Tosh, Bitzkie
Room Parent Program offered at Elementary Level	Community & Parent Involv.	Administration & All Teachers	Tipton & Klein
FAFSA and College Financing Night for Junior Parents	Community & Parent Involv.	Counselors	Dickey/McLendon
Transition Night for 8th Grade Parents	Community & Parent Involv.	Administration	Bitzkie
Senior Scholarship Night	Community & Parent Involv.	Counselors	Dickey/McLendon
Dads' Bulldog Football Crew	Community & Parent Involv.	Administration & Boosters	Booster Dads
Builders Club & Key Club (Kiwanis affiliated)	Community & Parent Involv.	Math Teacher	Withers and Morrison
Senior Class Meeting	Community & Parent Involv.	Agricultural Teacher	Killough
Project Graduation - Liason for Parents	Community & Parent Involv.	Senior class sponsor	Killough
Banderian Idol Junior Class Fundraiser	Community & Parent Involv.	Junior class sponsor	Derry/Errington
Powder Puff Football	Community & Parent Involv.	Senior class sponsor	Killough
Cut cedar on several ranches for retaining wall materials	Community & Parent Involv.	Building and Trades	Flink
Communication Through Newsletters	Community & Parent Involv.	PTO and Faculty	Various Parents and Faculty
Communication to Parents Through eNews, Facebook & Twitter	Community & Parent Involv.	Communication Department	Thayer
Football games are broadcast on the local radio stations (Kerrville/Bandera)	Community & Parent Involv.	Athletics	Sine
Student Sports Reporter on Local Newspaper	Community & Parent Involv.	Athletics	Keller/Keane
Volunteer workers for for track and field events	Community & Parent Involv.	Athletics	Ashcraft
Community use of facilities for football, volleyball, basketball	Community & Parent Involv.	Athletics	Sine
Hosted tournaments and playoff games	Community & Parent Involv.	Athletics	Sine
Pep rallies, parades, homecoming festivities, booster club meetings	Community & Parent Involv.	Athletics	Sine
Parent communication for all sports through meetings, phone, e-mail, social media and information mailed	Community & Parent Involv.	Athletics	Sine

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Spirit of Christmas food and toy drive (Athletic Department)	Community & Parent Invol.	Athletics	Ashcraft
Relay for Life Teams	Community & Parent Invol.	Campus	Faculty Sponsors
Senior Night for all sports	Community & Parent Invol.	Athletics	Sine
Participated in the 100 year celebration	Community & Parent Invol.	Administration	Bitzkie/Tosh
PTO's & Booster Clubs sell concessions and spirit items	Community & Parent Invol.	Parent Organizations	Parent Sponsors
Students sent Christmas cards to veterans and orphans	Community & Parent Invol.	Student Council	Stewart
YoungLife involvement in community	Community & Parent Invol.	Student Council	Stewart
Participation in highway cleanup	Community & Parent Invol.	Student Council	Stewart
Parade of Decades at Homecoming	Community & Parent Invol.	Student Council	Stewart
Parental involvement with student grades, attendance and discipline issues	Community & Parent Invol.	All Teachers	All Teachers
Meet the Teacher Night	Community & Parent Invol.	Principal	Bitzkie
Parent Chaperones for various field trips	Community & Parent Invol.	All Teachers	Howell
Campus Improvement Committee & District Improvement Committee	Community & Parent Invol.	All Teachers	Tipton, Klein, Tosh, Bitzkie and Thayer
Playing "Taps" for Veterans Day Ceremonies	Community & Parent Invol.	Band	Howell
Booster Clubs for Music and Athletics	Community & Parent Invol.	Fine Arts & AD	Holmes/Sine
Photographs are taken at all athletic events to publish in the local paper and for parents of the community	Community & Parent Invol.	Athletics/Journalism	Sine/Keller
Junior Students apply for Young Texan/Texanne competition - Optimist Club	Community & Parent Invol.	Counseling	Dickey/McLendon
Senior students are chosen for the Optimist Club Student of the Month	Community & Parent Invol.	Counseling	Dickey/McLendon
Boys State and Girls State Participants through American Legion posts	Community & Parent Invol.	Counseling	Dickey/McLendon
Cheerleader participation in numerous community events throughout the year to show support	Community & Parent Invol.	Cheer	Torres

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Cheerleaders assist with spirit activities on other BISD Campuses	Community & Parent Invol.	Cheer	Torres
Cheerleaders instruct elementary students in a cheer clinic, then they perform at a home football game	Community & Parent Invol.	Cheer	Torres
Dance Team presents camp for elementary students and then they perform at basketball game	Community & Parent Invol.	Dance	George
Theatre production performances for the community	Community & Parent Invol.	Theatre	Huber
Theatre group participates in community parades	Community & Parent Invol.	Theatre	Huber
On-going partnership with Bandera County Sheriff's Department	Community & Parent Invol.	Administration	R. Howell/Thayer
Family and Consumer Science (FCCLA) students greets parents and students during registration	Community & Parent Invol.	CATE	Huvar
Culinary Arts team competes in the annual Cajun Fest Gumbo Competition	Community & Parent Invol.	CATE	VanderZee
Culinary students prepare meals to various organizations in the community for various functions (BCRTA, BCCF, FFA)	Community & Parent Invol.	CATE	VanderZee
Family and Consumer Science (FCCLA) students read to elementary students and attend reading night at the elementary schools	Community & Parent Invol.	CATE	Huvar
Family and Consumer Science (FCCLA) students collect clothing and canned goods to donate to local businesses	Community & Parent Invol.	CATE	Huvar
students donate time sorting food and collect food for the San Antonio food bank	Community & Parent Invol.	CATE	Huvar
students helped to lead tours and hand out lunches for elementary students at the San Antonio Livestock	Community & Parent Invol.	CATE	Huvar
Agriculture Students lead tours for elementary students at San Antonio Livestock Show Exposition	Community & Parent Invol.	CATE	Derry/Gamble/Pizzini
Students created Christmas cards for charity	Community & Parent Invol.	Spanish	Various Sponsors
Students create a newspaper and publish it on the BISD web site for the community to read	Community & Parent Invol.	School Newspaper & Journalism	Keller

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National Honor Society students participate in numerous community events	Community & Parent Involv.	Staff Members	Faculty Sponsors
BISD Education Foundation	Community & Parent Involv.	District Administration	R. Howell
Collaboration with Boys and Girls Clubs for Afterschool Care	Community & Parent Involv.	Campus Administration	Tipton and Klein
Book Fairs with Parent Volunteers	Community & Parent Involv.	Librarians	Royal, Curtis, Groff
Community Nights at Campuses (Academic Fair, Reading Night, Science Fair)	Community & Parent Involv.	Campus Administration	Tipton, Klein, Tosh, Bitzkie
Veterans Day Assemblies and Speakers	Community & Parent Involv.	Administration	Tipton, Klein, Tosh, Bitzkie
Back to School Nights	Community & Parent Involv.	Staff and Administration	Tipton, Klein, Tosh, Bitzkie
Community Service Projects (Builders' Club, Honor Society)	Community & Parent Involv.	Faculty Sponsors	Teachers
Required Postings Displayed on Website	Community & Parent Involv.	Communications Dept.	Thayer
Presented to Bandera County Retired Teachers on Tech Security with their mobile devices	Community & Parent Involv.	Tech Department	Halsell
BISD Education Foundation Donor Breakfast at Mayan Ranch	Community & Parent Involv.	BISD Administration	Howell
Weekly Marquee Information	Community & Parent Involv.	Administration	Bitzkie
High School Algebra I Credit offered to Middle School Students	21st Century Workforce	Administration	Tosh
Pre-Academic courses for STEM, Medical, Culinary Arts Courses	21st Century Workforce	Administration	Bitzkie
Soil conservation expert came to class to teach soil evaluation	21st Century Workforce	Agriculture Teacher	Killough
Guest speakers for Business Professionals of America	21st Century Workforce	CATE	Rogers
Parental discussion and student attendance of MCAS	21st Century Workforce	CATE	Irvin
Students write and contribute information to our local paper	21st Century Workforce	English	Keller
Sports Medicine students are instructed on current issues with newest technology available	21st Century Workforce	Sports Med.	Bolan
College Pennant Display, Door Decoration & College Dress Days	21st Century Workforce	Administration	Faculty
Fall and spring dual credit classes	21st Century Workforce	CATE	Irvin

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Career Prep Courses	21st Century Workforce	CATE	Vargas
Certifications Offered in CATE classes: Microsoft Office, ServSafe, NCCR Safety, Welding	21st Century Workforce	CATE	Irvin
Students compete at UTSA in an engineering design challenge	21st Century Workforce	Math	Zavorka
Provide computers for students to search for college information	21st Century Workforce	Counselors	Dickey/McLendon
Honor Societies (Junior and National)	21st Century Workforce	Faculty Sponsors	Postert, Stewart, Allison
Student Career Oriented Clubs: Future Farmers, Business Professionals of America, Skills Club, FCCLA, Ready-Set-Teach	21st Century Workforce	CATE	Rogers, Huvar, Flink, Gamble, Derry, Pizzini
After school work programs	21st Century Workforce	CATE	Vargas
Provide Spanish I - IV classes to include Pre AP	21st Century Workforce	Foreign Language	Stein
competition) for community recognition	21st Century Workforce	Math	Zavorka
Life Skills/FLU Plastic bag recycling	21st Century Workforce	Staff Members	Jones
Personal Graduation Plans	21st Century Workforce	Counselors	Holdbrook, Langston, Anderson, Dickey, McLendon
PreAdvanced Placement Classes Offered	21st Century Workforce	Counselors & Administration	Anderson, Dickey & McLendon
College Visits encouraged	21st Century Workforce	Attendance Office	BISD Administration
College Fairs, Career Days and Speakers	21st Century Workforce	Counselors	Holdbrook, Langston, Anderson, Dickey, McLendon
High Percentage of Students Who Plan on Post Secondary Education	21st Century Workforce	Counselors	Dickey/McLendon
Student Leadership Opportunities on Each Campus	21st Century Workforce	Faculty Sponsors	Classroom Teachers
District Participation in TEA STaR Chart	21st Century Workforce	Administration	Tipton, Klein, Tosh & Bitzkie
Coherent Sequence of Coursework for CTE students (200-300)	21st Century Workforce	CATE	Dickey/McLendon
Home Language Surveys distributed and completed	Second Language Acquisition (ESL &	Campus Secretaries	Campus

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Student Summer Field Trip to Europe	Second Language Acquisition (ESL & LOTE)	Spanish	Torres
Provide International Club for BHS students and foreign exchange students	Second Language Acquisition (ESL & LOTE)	Spanish	Cardenas
PreAP and AP Spanish Classes Offered	Second Language Acquisition (ESL & LOTE)	Spanish	Stein
Foreign Language Class Offered in MS	Second Language Acquisition (ESL & LOTE)	Spanish	Price
Cultural Fairs	Second Language Acquisition (ESL & LOTE)	Administration	Tosh
Low Level of risk on PBMAS for ELL students	Second Language Acquisition (ESL & LOTE)	Administration	Thayer
Longitudinal Data that reflect language acquisition (AMAO)	Second Language Acquisition (ESL & LOTE)	Federal Programs	Thayer
CLEP students for Foreign Languages	Second Language Acquisition (ESL & LOTE)	Spanish	Stein, Torres & Cardenas
Project Share staff development system	Digital Learning Environment	Faculty	Cadena
Use of web filters for Internet Safety	Digital Learning Environment	Technology Department	Brown
Digital Safety Training for Students and Staff including Cyber Bullying	Digital Learning Environment	Administration	Faculty
Use of YouTube, Teacher Tube and Khan Academy for Instruction	Digital Learning Environment	Faculty	Brown
BISD Education Foundation Grant Focus on Technology	Digital Learning Environment	Community	Hicks
Use of technology to assist students in credit recovery (A+ program)	Digital Learning Environment	Counselors	Markgraf
Bring Your Own Device (B.Y.O.D.)	Digital Learning Environment	Administration	Bitzkie
Ratio of students to tech work stations (1 to 2)	Digital Learning Environment	Technology	Brown
Wifi Access on Campus	Digital Learning Environment	Technology	Brown
Digital Access for Use of Probes in Science Classes	Digital Learning Environment	Science	McKinney/Killough
Student Access to graphing calculators for state assessments	Digital Learning Environment	Math	Zukowski

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Digital Student Newspaper	Digital Learning Environment	Journalism	Keller
Electronic Resources available for individual student checkout	Digital Learning Environment	Library	Whitlock
Superintendent's Focus Groups	Dropout Prevention Strategies	Administration	R. Howell
Principal's Leadership Team (students)	Dropout Prevention Strategies	Administration	Bitzkie
College, Vocational, Career Fairs, and Military Recruitment	Dropout Prevention Strategies	Administration	Bitzkie
Response to Intervention Programs	Dropout Prevention Strategies	Regular Education Faculty	Faculty & Administration
Availability of Early Childhood Education	Dropout Prevention Strategies	Administraion	Tipton & Klein
Director of At-Risk Services	Dropout Prevention Strategies	Administration	Hale
Personal Graduation Plans	Dropout Prevention Strategies	Counselors	Holdbrook, Langston, Anderson, Dickey, McLendon
Truancy Prevention Collaboration With County Attorney	Dropout Prevention Strategies	Assistant Principals	Jackson, Geyer, Heiner, Joyer, Marks
Implementation of Postive Behavior Systems & School-wide discipline programs	Dropout Prevention Strategies	Special Education Department	Galm/Ortiz & Jackson, Geyer, Heiner, Joyer, Marks
Afterschool Tutoring/Homework Assistance Program through Boys and Girls Club	Dropout Prevention Strategies	Community School Collaboration	Parker/Tipton/Klein
TEA Pregnancy Related Services	Dropout Prevention Strategies	PRS Team	Marks, Thayer, Barton, McLendon
Attendance Incentives	Dropout Prevention Strategies	Administration	Tipton, Bitzkie, Tosh, Klein
Student Council & Class Officers	Dropout Prevention Strategies	All Teachers	Postert/Stewart
Student Clubs and Organizations	Dropout Prevention Strategies	Faculty	Faculty
Student athletes read to elementary schools	Dropout Prevention Strategies	Athletics	Ashcraft
Fellowship of Christian Athletes	Dropout Prevention Strategies	Athletics	Sine
Transition Programs for 5th and 8th Grades	Dropout Prevention Strategies	Administation	Tosh/Bitzkie
Credit Recovery Programs A+	Dropout Prevention Strategies	Administration	Bitzkie
Guest speakers share photography knowledge to students	Dropout Prevention Strategies	Photography	Keller

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Students are offered a one day (Saturday) end of course review to prepare for the unit exam	Dropout Prevention Strategies	Social Studies	Tierney
Students and Parents can attend an AP exam review to prepare students for the exam	Dropout Prevention Strategies	Social Studies	Tierney
Teacher-Student register for college and FAFSA for Spanish Speakers	Dropout Prevention Strategies	ESL	Torres
UIL participation	Dropout Prevention Strategies	BHS Teachers	Bitzkie
Field trips to various colleges and restaurants for Culinary Arts students	Dropout Prevention Strategies	CATE	VanderZee
Extracurricular participation coordinated among groups to allow	Dropout Prevention Strategies	Faculty Sponsors	Facutly
National Honor Society participation	Dropout Prevention Strategies	Staff Members	Postert
College Visits encouraged	Dropout Prevention Strategies	Administration	Bitzkie
Summer School for Credit Recovery	Dropout Prevention Strategies	Administration	Joyer
Academic Decathlon	Dropout Prevention Strategies	Teachers	McKinney
End of Year Program that highlights Student Successes (Masonic Lodge, Scholarship Night)	Dropout Prevention Strategies	Administration	Tipton, Klein, Tosh, Bitzkie
Pregnancy Related Services provided to mothers and fathers upon request	Dropout Prevention Strategies	Counselor/Nurse	McLendon/Barton
Advanced Placement & Dual Credit courses offered	Educational Programs for the Gifted and Talented Students	All Teachers	All Teachers
UIL Academic Participation for GT Students	Educational Programs for the Gifted and Talented Students	Speech	Huber
Number of diverse course offerings	Educational Programs for the Gifted and Talented Students	All teachers	All Teachers
Teacher Training for GT Certification and provision of GT Update Hours	Educational Programs for the Gifted and Talented Students	District Administration	Cadena
Field Trips, Competition and Activities for GT Students	Educational Programs for the Gifted and Talented Students	District Administration	Teich/Powers/Tosh
Chess Program for Students	Educational Programs for the Gifted and Talented Students	Campus Administration	Tipton, Klein, Tosh

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Robotics, Academic and STEM activities available to GT students	Educational Programs for the Gifted and Talented Students	Math	Faculty Sponsors
Verification and identification of under-represented students	Educational Programs for the Gifted and Talented Students	District administration	Hale
District Improvement Plan meets Statutory Requirements	Compliance	District Administration	Thayer
ESL and GT Records Audited for Accuracy	Compliance	District Administration	Hale
Low Levels of risk in PBMAS on measures related to ESL & SPED	Compliance	District Administration	Cadena/Hale/Galm
Compliance with state and federal nutrition requirements	Compliance	BISD Food Service	Haas
Compliance with annual School Health Advisory Council reporting requirements	Compliance	District Administration	Thayer
PID error rate is zero	Compliance	District PEIMS Clerk	Hopf
Accountability Notices made available to campuses and posted on web site	Compliance	Communications Dept.	Thayer
Number of Testing Irregularities is Low	Compliance	Director of Testing and At Risk Services	Hale
Grant funds are expended according to allowability and regulation	Compliance	Director of Federal Programs	Thayer
Staff Evaluations completed by district deadline	Compliance	District Administration	Various Staff
Staff is 100% Highly Qualified	Compliance	Director of Personnel	Bitzkie
Compliance with submitting required DAR Tool Safety Reports and Safety Audit	Compliance	Communications Dept.	Thayer
Reporting Compliance with NCLB, FIRST Rating, PBMAS, PEIMS, Transportation, Technology	Compliance	Various Departments	Thayer, Grill, Thayer, Hopf, Miller, Brown
All state required reports are submitted in a timely manner	Compliance	Various Departments	Thayer, Grill, Thayer, Hopf, Miller, Brown
All reports to school board are made in a timely manner as per Board of Trustees' Calendar	Compliance	Various Departments	Thayer, Grill, Thayer, Hopf, Miller, Brown, Hale, Cadena, Barnes, Haas, Galm
All required sign-in sheets, handouts, agendas and minutes are available for review	Compliance	Various Departments	Thayer, Grill, Thayer, Hopf, Miller, Brown, Hale, Cadena, Barnes, Haas, Galm