

**Superintendent's Priority Performance Goals**  
**Bandera ISD Board of Trustees**  
**Fall 2018**

Board Priority: Create a Compelling Vision and Tell the Bandera ISD Story

Superintendent Priority Performance Goal: The Superintendent will initiate and execute a collaborative Visioning process and demonstrate several measures of increased and improved public relations.

Board Priority: Emphasize Leadership and Clear Systems of Operation

Superintendent Priority Performance Goal: The Superintendent will initiate at least one new initiative to grow the leadership capacity and retention of staff and provide evidence of aligned systems across campuses.

Board Priority: Emphasize Advanced Academics and Career-Readiness

Superintendent Priority Performance Goals: The Superintendent will identify and demonstrate increased participation and opportunities for Advanced Placement (AP), Dual Credit coursework, and Career and Technical Education (CTE) programs that lead to certifications for students.