

Presented 10-17-2011  
Board Review 11-13-2011  
Board Approved 12-12-2011

## **Superintendent/Board Goals**

### **DISTRICT GOAL 1**

Engagement of staff, parents and community in meaningful ways

#### **Superintendent Performance Goal 1**

**Build an employee-friendly organization that reflects the values of trust and communication and support partnerships with community and business groups.**

- a. Effectively communicate and listen to all district constituents and staff members.
- b. Survey staff conducted electronically annually
- c. Patron/Parent survey presented on the web with three specific questions, enews out on the launch

### **DISTRICT GOAL 2**

All students achieving higher levels of performance through improved instruction and assessment

#### **Superintendent Performance Goal 2**

**Improve teaching and learning by providing a relevant and engaging curriculum that is personalized for every student.**

- a. Continue to increase the availability and use of technology in and out of classroom.
- b. Focus efforts with training on the rigor of the new assessments for all sub-populations
- c. Special emphasis on curriculum initiatives for special education, English Language Learners and economically disadvantaged.
- d. Focus efforts to support student participation and success on assessment in Pre AP, AP and Dual Credit including a document hand out for students and parents on benefits, GPA and other related course information
- e. Strengthen a district commitment for all students to achieve graduation and initiate understanding and communication of K-12 College Readiness Standards

### **DISTRICT GOAL 3**

A safe, secure and supportive learning environment that allows students to be productive, creative and successful

#### **Superintendent Performance Goal 3**

**Address physical, social, and emotional needs of students by identifying key supports.**

- a. Continue to enhance well rounded education and broaden student experiences through extra-curricular and co-curricular participation in all UIL activities
- b. Emphasize programs and activities to enhance student citizenship and character development in PK-12
- c. Administrators, teachers, coaches and sponsors will have high standards when working and coaching students at all BISD activities

### **DISTRICT GOAL 4**

An effective and efficient allocation of resources to meet the district's prioritized needs.

#### **Superintendent Performance Goal 4**

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Study and develop plans for operations that will prepare BISD to keep safety a top priority as well as continue to keep the district operations up to date in difficult financial times.

- a. Continue to assess and prioritize facility upgrades
- b. Study a plan for transportation upgrades
- c. Complete the HS cafeteria renovation project timely and in budget
- d. Master Planning workshops and information will be provided timely on the operations of BISD